

Curriculum vitae

Ms. Adri Nieuwhof
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Education

1970 certificate HBS-B
1978 University of Utrecht, MA psychology

Professional experience

1999- present Independent consultant, Samora Consultancy:

- Research
- research migrant and refugee workers on their experience in the Netherlands for the Ministry of Justice
 - research on the situation of migrant youth in the Netherlands for Kinderpostzegels, a foundation supporting youth projects
 - research for the Ministry of Home Affairs on the integration of Somali refugees in the Netherlands
 - research for a task force of several Ministries on the needs of refugees and migrants in the process of integration
 - study of the need for support of the Somali parents in the Netherlands for S&O, an organization that contributes to create opportunities for children with an emphasis on supporting parents with a low socio-economic status
 - study on the method of S&O of collaborating with migrant and refugee parents in the development of material to support parents in their task of parenting (courses, info packs etc.)
 - development of a method how to give support to Somali families for S&O, an organization that contributes to create opportunities for children with an emphasis on supporting parents with a low socio-economic status
- Evaluations
- projects aimed at strengthening the position of migrant youth, Kinderpostzegels
 - assessment trajectory MFS, Dutch Ministry of Foreign Affairs
 - Joint Advocacy Initiative, for JAI
 - Stop the Wall Campaign, ICCO
 - Maatwerk bij Terugkeer, remigration project Cordaid
 - United Civilians for Peace in the Netherlands
 - Social Development Committee in Haifa, Israël, for Cordaid
 - the Ecumenical Accompaniment Programme in Palestine and Israel of the World Council of Churches
 - several projects in South Africa, Zimbabwe, Zambia and the Netherlands (on human rights, media, university, youth organisations, refugees) for NiZA (Netherlands Institute on Southern Africa), Novib, ICCO.
- Advice/capacity building
- advise PSO about capacity building in developing countries, how to support young professionals in the field
 - development of a policy and activities to fight Female Genital Mutilation in the Netherlands for S&O
 - development and implementation of a diversity policy at S&O
 - development of a multicultural vision on "Values in education" with the staff of S&O

- development of pilot projects for the integration of highly educated refugees in two cities
- management capacity enhancement at several Media and Human Rights organisations in South Africa, Zimbabwe and Zambia

Strategic planning

- A Different Jewish Voice (EAJG)
- ICCO in the development of an advocacy strategy on Palestine/Israel
- ITTIJAH in Haifa in the development of an advocacy strategy
- a group of Palestinian NGO's (OPGAI) in the development of an advocacy strategy
- Palestinian NGO Network (PNGO) in the development of an advocacy strategy
- support a national refugee platform in the development of a three year plan.

Interim management

- interim director of Partos, the branch organisation for the development cooperation sector in the Netherlands in 2006 and 2008
- interim manager Latin America Department of ICCO organisation for development cooperation
- interim director of PSO organisation for capacity building in the south
- interim manager Africa Middle East department of ICCO organisation for development cooperation

Facilitation

- partner consultations in the Middle East, for ICCO
- support a mission of Dutch hiphop artists to Israel and Palestine for ICCO
- facilitating a three day partner consultation in South Africa for Netherlands Institute on Southern Africa
- chairperson of the steering committee of several projects

Training/teambuilding/coaching

- development of courses on inter cultural communication for three major regional training institutions
- team building at Dutch and South African organisations
- training and workshops on inter cultural communication, fundraising;
- coaching of management and staff in organisations for development cooperation

Journalism

- articles on different subjects for ICCO, S&O, Amnesty International, Dutch Magazine for the Rights of the Child, Electronic Intifada, Stop the Wall Campaign, Dutch newspapers

1991-1999

Director of Stichting VluchtelingenWerk Delft (SVD). The SVD holds office in Delft, Pijnacker, Nootdorp and De Lier. The SVD employed at that time 20 staff members and 130 volunteers. The SVD delivers services to refugees in the region. In this period several innovative projects were developed in collaboration with refugee communities:

- * support to unaccompanied minors
- * collaboration with the Somali community
- * support to criminal youth and their communities
- * introduction of refugees at all levels in the organization
- * develop a project to support refugee families through a programme of playing with the children at the homes of the families

1998

Consultancy in South Africa on refugee policy issues for the Refugee Rights Project of Lawyers for Human Rights

- 1993 Evaluation of CASE (Community Agency for Social Enquiry) commissioned by the Dutch Embassy in Pretoria
- 1992 Consultancy for SADWU (South African Domestic Workers Union) focussing on organisational development commissioned by ICCO
- 1991 Project officer Southern Africa Desk at ICCO, an organisation for development co-operation
- 1987-1991 Holland Committee on Southern Africa, responsible for overall co-ordination and the project department including the financial administration. I worked closely with partners in Southern Africa and donors like the European Union, the Dutch Government, donor organisations, political parties and social institutions
- 1985-1987 Secretary of Subsidiefonds Plaastelijke Activiteiten of the NCDO (National Commission on Development Cooperation and Information)
- 1978-1985 Holland Committee on Southern Africa
- 1974-1976 financial administrator at Wijnmalen & Hausmann

Public functions

- 2004 co-founder of the Netherlands Institute on Palestine/Israel
- 2000 treasurer of Kairos, Oecumenical Advice and Information Centre on South Africa
- 1999-2002 member of the SMO consortium building links on refugee issues between The Netherlands and South Africa. In the Consortium participate Novib, NiZA, Lawyers for Human Rights, St. Vluchtelingenwerk Delft
- 1998-1999 member of an advisory board on refugee issues (Decentrale Adviescommissie) of VluchtelingenWerk Nederland
- 1994-1999 member of the board (the last three years as vice-president) of Vereniging PSO (Personel Assistance Developing Countries). Yearly 700 development experts work abroad with financial assistance of PSO.
- 1996-1999 treasurer of the board of Stichting Spel- en Opvoedingsvoorlichting Zuid-Holland
- 1992-1996 treasurer of the board of Stichting Roosje Vos Midden-Holland, an institution for adult education
- 1984-1987 treasurer of the board of Stichting Open School Bunnik, an institution for adult education
- 1982-1983 member of the board of Bouwbureau Oudwijk in Utrecht, an organisation aiming at the improvement of housing in the old and poor parts of Utrecht
- 1980-1984 member of the board of Shipping Research Bureau in Amsterdam, exposing the oil deliveries to South Africa in the years of Apartheid
- 1978-1991 member of the board of Stichting Bevrijdingsfonds Zuidelijk Afrika in Amsterdam, raising financial support for the liberation struggle in Southern Africa